



Dalisia Coppersmith

Executive Coach & Master Instructor

If you're looking to give your leadership teams and workforce a powerful learning experience to maximize individual and team results...
You're in the right place!

Dalisia specializes in needs assessment and design of single-topic workshops or multi-topic, multi-level programs that help your people and organization thrive. Do you want to increase your leadership bench strength? Dalisia can prepare your future leaders today.

"Tomorrow's leaders are already inside your organization, just waiting to be mentored."

LEADERSHIP & WORKFORCE DEVELOPMENT

If you're ready to explore a powerful talent development program, reach out for a free **Discovery Call** today. Dalisia also offers open enrollment in **The Collective** as well as customized workshops and leadership programs.

FEATURED TOPICS:

Dalisia offers predesigned or customized training in the following leadership skills and topics:

- **Leading Organizations** (Strategy + Culture)
- **Leading & Managing Talent**
- **Communicating for Lasting Impact**
- **Building Self-Awareness & Resilience**
- **Building Powerful Teams**
- **Conflict Resolution** (Individuals & Teams)
- **The Power of Emotion in Negotiations**
- **Influencing Without Authority**
- **Motivation & Shared Ownership**

PREVIOUS PROGRAMS:

Ask Dalisia about successful leadership programs she has designed and delivered for her clients:

- **Leadership E.D.G.E.** (6 courses + coaching)
- **Professional at all Levels** (3-tiers + coaching)
 - Step I: Leading Self & Others
 - Step II: Leading Teams
 - Step III: Leading Organizations
- **Project Management 101** (Team Leadership)
- **CPT Leadership Development Program**
- **Philadelphia Executive Leadership Consortium**
- **Southco Management Development Program**
- **Southco Successful Supervision Program**

Be sure to read on for details about **The Collective** – Dalisia's current program for leaders.

IT'S TIME TO ELEVATE THE CONVERSATION.



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Listen: **Frontline Women** Podcast

**Step Into Your Voice
and Power as a Leader
and Change Maker.**

COURSES with Dalisia

**Build Stronger Teams
and an Irresistible Culture
That Retains Top Talent!**

THE COLLECTIVE | EXECUTIVE DEVELOPMENT

*"I feel that this should be a capstone for all female leaders who want to truly make an impact."
S.B., Graduate of The Collective*

*"I've been fortunate to participate in several leadership programs. This was by far the most impactful!"
A.A., Graduate of The Collective*

THE COLLECTIVE for Women Leaders

12-week cohort-based executive mentorship for women

Ideal Audience: High potential women in any organization

Value: Learn the origins and impacts of resistance to female leadership, how to overcome it, and how to transform your career so you can create the impact you are meant to make.

Takeaways: In this customized program, you will learn...

- How our beliefs about women in leadership are formed
- Why all genders tend to resist strong women in leadership
- How to find your voice and connect with your audience
- What your most desired, unique impact will be this year

THE COLLECTIVE for All Genders

12-week cohort-based executive development program

Ideal Audience: Corporate teams and high potential talent

Value: Discover how your personality, strengths, weaknesses, and identity can become your superpower as a leader as you transform your career to make the impact you are meant to.

Takeaways: In this advanced program, you will learn...

- How you see yourself versus how other people receive you
- How to overcome the resistance and obstacles you face
- How to find your voice and connect with your audience
- What your most desired, unique impact will be this year

Navigate life-changing learning experiences and form friendships that will last a lifetime.



Coaching &
Community for
Strong Leaders



Wellness &
Restoration of Your
Calm Confidence



Laser-Focused
Learning &
Implementation



Transformation of
Your Relationships
& Reputation



Strategy + Execution
of a Purpose-Fulfilling
Signature Goal



Repeatable Steps
to Tackle Future
Challenges

ON-SITE, VIRTUAL & HYBRID COHORTS AVAILABLE



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LEADERSHIP

has no gender

DALISIA  COPPERSMITH

JOIN THE FREE TO LEAD MASTERCLASS TODAY!

*Do you feel called to lead positive change at a higher level this year? If so, the **FREE TO LEAD** Masterclass will help you create your path forward.*

Women must be **free to lead** without facing illogical resistance.

Let's put your superpower and passion into positive action now.

There's nothing worse than stepping up to leadership then realizing you are not truly free to lead--at least not without social punishment. When the world tells us we are too outspoken, direct, driven, etc., we begin apologizing for ourselves, changing for others to earn their acceptance...and it's never enough. Women leaders must learn to overcome the *hero-to-villain cycle* so we can change our world for the better!

This masterclass is perfect for you if:

- You've achieved tough goals and carried others along--only to be **labeled unfairly** as too direct, aggressive, or intimidating.
- You've felt trapped in a silent **whirlwind of unconscious bias**, passive resistance, and illogical competition with others.
- You feel stuck in a cycle of **overcommitment** and **overwhelm** that often impacts your close relationships, wellness, and happiness.



Let's overcome the cycle for good!

You deserve to **LIVE YOUR PURPOSE** and **LOVE YOUR LIFE**.

Sign up today on the courses page for the next session or join our waitlist!



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